

May 30, 2024

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Subject: Letter of Commitment to the United Nations Global Compact

Dear Sir/Madam,

VPC Group Inc, hereby confirms its commitment to the United Nations Global Compact (UNGC) and its principles in the areas of human rights, labor, environment, and anti-corruption. VPC Group recognizes the importance of aligning business operations and strategies with ten universally accepted principles in the areas of human rights, labor, environment, and anti-corruption. We are committed to upholding these principles within our sphere of influence and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs).

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to show progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely,

A handwritten signature in black ink, appearing to read 'Peter Farah', with a stylized flourish at the end.

Peter Farah
VPC Group Inc.
President & CEO